

Women emancipation in Bangladesh: employment perspective

Zahurual Alam¹ and B. Nimalathanan¹

Women in general suffer discrimination and are deprived of dignity, employment and share to wealth. The degree of discrimination varies from country to country and it is revealed to be very high in the developing countries. In Bangladesh, the status of women is at low ebb. Against this backdrop the study is under taken to evaluate the status of woman emancipation in Bangladesh from employment perspective. Emancipation of women means elimination of discrimination between men and women, ensuring participation of women in family society and state decision-making process, establishing equal rights of man and women in every sphere of life. The issue is considered as important in Bangladesh for national development as women constitute about half of the total population. But absence of job opportunity, lack of education and training, lack of awareness and socio-economic barriers force them to stay outside the job to a great extent. Employment indicates performing activities in exchange of wages/salaries. This may be in formal sector, informal sector and in self-employment. The government of Bangladesh has prescribed quota in different services for women and along with this, has provided some educational and training facilities to ensure increased rate of employment. But the situation has not significantly changed. A number of problems are observed in women employment scenario. Lack of education, Lack of safety and dignity, unfriendly attitude of male workers and wage discrimination are the important problems. Necessary steps need to be taken to eliminate.

Key words: Woman emancipation, Employment, Job opportunities, Employment, Discrimination.

¹ Department of Management Studies, Faculty of Business Administration, University of Cittaogong, Bangladesh