

## **Impact of Motivation on Employee Task Performance**

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Employee performance (EP) is the most powerful factor in achieving the organization's goals and objectives. This study aimed to identify the impact of motivation on employee task performance. This research was a cross-sectional study. Three hundred seventy-seven workers in selected garment factories in the Gampaha district were used to collect data. Primary data were obtained using a standard questionnaire. Descriptive statistics, correlation and regression were used to analyze the data using Statistical Package for the Social Sciences (SPSS) 26.0 version. The findings revealed that internal and extrinsic motivation positively correlated with employees' task performance and impacted employee performance. Further research would be advantageous to explore potential moderators for this connection. This research focused only on the Garment sector, but other researchers can expand the sample to other service organizations or different organizations in Sri Lanka.

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