Impact of Workplace Spirituality on Employee Wellbeing at the ABC Authority Sri Lanka

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The study aims to identify the impact of workplace spirituality on employee wellbeing. Among lower-level employees attached to the selected semi-government organizations in Sri Lanka. This is deductive research, which follows quantitative research methodology. Moreover, this is a cross-sectional study done using the survey research strategy. Data collection was done through a self-administered standard questionnaire for 169 employees. The Statistical Package for Social Science (SPSS), used for data analysis and regression analysis was used. The results of the study revealed that workplace spirituality has a significant direct effect on employee wellbeing. This study contributes to both theory and practice.

Keywords: Workplace Spirituality, Employee Wellbeing

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