

## **Impact of Reward System on Employee Performance of Machine Operators in ‘ABC Company’ in Katunayake**

Hewaruppa, H. H. A.<sup>1</sup> and Devadas, U. M.<sup>2</sup>

Apparel sector plays a major role in the economics of any country. Reward is a benefit received by an individual for performing a specific task or job that increasing performance and productivity of employee and organization. This research studied the impact of the effectiveness of reward system on machine operators’ performance at ‘ABC Company’ in Katunayake to address that existing gap. The population of the study was 750 and 257 machine operators were selected as the sample of the study based on Morgan table. This research was carried out collecting primary data. Correlation and regression analysis were used as data analytical methods. The null hypothesis (H<sub>0</sub>) was rejected because the significance value of effectiveness of reward is reported as the values less than the p-value. (P<0.005). Therefore, this analysis identified a significant positive relationship between effectiveness of reward system on employees’ performance. Further, the findings of this would be important for; future researchers to conduct their future studies, for management to improve the standards of reward systems, and for employees to aware with their organization.

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<sup>1</sup> Undergraduate, Department of Human Resource Management, Faculty of Commerce and Management Studies, University of Kelaniya, Sri Lanka [chamudimandira1972@gmail.com]

<sup>2</sup> Senior Lecturer, Department of Human Resource Management, Faculty of Commerce and Management Studies, University of Kelaniya, Sri Lanka [udayamohan@kln.ac.lk]