

Impact of Psychological Empowerment on Employees' Engagement: Study of Non-Managerial Level Employees in XYZ Finance Company

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This study examined how psychological empowerment impacts employee engagement of XYZ finance company in Sri Lanka. This cross-sectional study was carried out using a sample of 121 non-managerial employees in the selected finance company. Convenience sampling technique was used to select the sample and primary data were collected using a standard questionnaire. Regression analysis was used to test the hypothesis of the study. This study revealed that psychological empowerment positively impacts the employee engagement. This study has numerous implications for practitioners and scholars.

Keywords: *Employee Engagement, Psychological Empowerment, Meaning, Competence, Self-determination*

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