

Impact of Servant Leadership Style on Employee Commitment: Study of Employees in Banking Industry

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Servant leaders strive selflessly and altruistically to assist others before themselves, work to develop their followers to their greatest potential, and seek to benefit the wider community. The present study examines the impact of servant leadership style on employee commitment. This study is quantitative and followed the survey strategy. This study is a cross-sectional data collection and done using standard questionnaire from 105 employees attached to the banking industry. The sample was selected through the convenience sampling technique. Regression analysis was done in order to test the hypotheses of the study. Accordingly, this study found that there is a significant impact of servant leadership style on employee commitment. The findings of this study have many implications for the practitioners and the theory.

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