

Nexus between Workplace Design and Job Performance: A Study of Executive Level Employees in State Commercial Bank of Sri Lanka

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This paper expects to assess the nexus between workplace design and job performance in the state commercial banks in Sri Lanka. It was carried out as a quantitative explanatory research. This is a cross sectional survey undertaken using a standard questionnaire to collect primary data. Questionnaires were distributed to a sample of 150 executive employees who are currently working in the selected banks. SPSS (Statistical Package for the Social Science) was used as the software to analyze the data. Hypotheses were tested using the simple regression analysis, it was found that there is a significant positive relationship between workplace design and job performance. The present study would provide the direction to HR policy makers, employees, designers and architects.

Keywords: *Banking Employees, Executives, Job performance, State commercial banks, Workplace design*

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