Determinants of Female Graduate Labour Force Participation: A Study with Special Reference to Management Female Graduates in University of Kelaniya, Sri Lanka

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Educated unemployment is a major problem for most of the developing countries like Sri Lanka, since it is negatively affected to the economic growth of the country. Thus, it is a critical issue in Sri Lanka which should be examined and solved. Because employability of the educated population in a country is a liability to the economy and not become an asset itself. The objective of this study was to identify the determinants of female graduate labour force participation in Sri Lanka. The study was quantitative and followed a deductive approach and time horizon was cross-sectional. The sample was 170 third year and final year female students in management faculty at University of Kelaniya. The findings revealed that university should give more opportunities to get more practical experience, achieve professional qualifications and create the environment to enhance skills of undergraduates, including extra-curricular activities, English Language skills and teamwork which are necessary for increasing the female graduate labour force participation.

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