

The Impact of Green HR Practices on Employee Satisfaction: Evidence from XYZ Bank in Sri Lanka

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Green human resource management is an emerging concept in recent years. In Sri Lanka, banks were quickly captured this concept. Because they are service providers for the whole nation in Sri Lanka. Main purpose of the study is to find out whether there is a significant impact of green human resource practices on employee satisfaction of executive-level employees in XYZ Bank, Sri Lanka. The study was followed quantitative and cross-sectional survey design. Data was collected through a structured questionnaire. Simple random sampling technique was applied to select the sample, and the final sample consisted of 93 executive-level employees in XYZ Bank. Correlation and regression analysis were performed on the gathered data in order to test hypotheses of the study. Findings showed that there is a significant impact of green human resource practices on employee satisfaction of executive-level employees in XYZ Bank.

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