

The Impact of Kaizen Implementation on Employee Job Satisfaction: A Study of DPL Premier Gloves Limited at Biyagama

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Human Resource Management becomes a significant and important management area, and it has many positive impacts on the employees' behavior. This study is aimed to examine the Impact of Kaizen events implementation on employee's job satisfaction of manual grade employees in DPL Premier Gloves Ltd at Biyagama. This study was cross-sectional, and manual grade employees were the unit of analysis. The population was all Manual grade employees in DPL Premier Gloves Ltd at Biyagama, and 60 manual grade employees were selected randomly for this study. A structured questionnaire was used to collect the primary data and univariate and bivariate analyses were applied to analyze the data. Study results revealed that there is a positive impact of implementation workplace kaizen events on employee job satisfaction. The study contributed the existing literature on kaizen events implementation and job satisfaction

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