

10**Inter-Labour Movements between the Private Sector and Public Sector**

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Abstract

The benefits of inter-labour movements depend on the welfare of a labourer. Sri Lanka has a mixed economic system where both public and the private sector. Labour moving is more comprehensive in understanding when comparing movement of employment from one another. According to that, the researcher attempted to examine the difference in benefits of inter-labour movements between the private sector and the public sector. And also, the researcher focused on investigating the key components directly affecting to the labour movement. The data was collected using systematic random sampling method from one public sector and two institutes of the private sector. The research revealed that 71% workers wished to move from private sector to public sector and it depends on the factors of pension, number of holidays, working hours, debt for labours, ethics in the companies and job security. Researcher identified through a factor analysis that welfare aspects, financial aspects and legal aspects directly affect to the benefits of inter-labour movement. The findings of the

research emphasized that the public sector maximize the welfare under welfare aspects, but private sector maximize the welfare under financial aspects and there is no difference between the benefits of inter-labour movement in public sector and private sector under legal aspects. Finally, the facts mentioned above pointed out that labour benefits of inter-labour movements are higher in public sector than in private sector.

Key Words: Labour Movement, Welfare, Public Sector, Private Sector