

*“Sri Lankan parents, lacked confidence, when their kids take up an entrepreneurial career”* was a real societal issue which Shahani Markus highlighted comparing her experience in the United States.

Kanishka Weeramunda found his successful venture PayMedia Pvt. Ltd, to provide services for banking automation, after ending his corporate career as a Chief Information Officer at Laugfs Holdings.

*“I went through the same agony, just like others to go for a job”*, recalled Kanishka Weeramunda, founder of PayMedia Pvt. Ltd, his memories at the age of nineteen.

It shows, that the lack of confidence and the lack of enterprise thinking of Sri Lankan parents, acts as a barrier for accepting disruptive ideas of their children. This barrier has resulted for them to join the corporate world. Even though, they work for a company, they show their enterprise behavior at every facet of their corporate life.

Enterprise thinking, developed as a corporate leader and the lessons learned from failures in life, was helpful to challenge the status quo and be the own boss.

*“Open up your own company, is the best option anyone can have in their life”*. It was the intention that Shahani Markus gained while in the USA, the place where the start-up ecosystem started. After her graduation, working in the Silicon-Valley gave her the intention to be her own boss. The intention to be a computer scientist and leading the field of technology by disrupting the industry was developed in her mind during her childhood.

As Kanishka said, *“Corporate leadership position was very vital to get an opportunity”*. However the intention generated in his mind at the age of nineteen to start his first venture in assembling computers, were sharpened with the strong desire to be his own boss.

The enthusiasm developed in the mind of this child, eventually ended-up being the rule breaker in the industry. Shanil Fernando was very keen in bringing disruptive ideas to the industry through his successful venture, Leapset Pvt. Ltd. Today, he is the Managing Director of Sysco Labs which is a leading software company in Sri Lanka with its headquarters in Silicon Valley. He has developed rule breaking behavior at the age of twelve, as a Royalist by programming games and selling it to his friends in the school.