

Chairman of Sheerwoods Plantations, has arbitrarily disposed the said shareholding without due authorization and approval of the shareholders of Sheerwoods Plantation Private Limited. Although Green was able to acquire Austin Plantations after a prolonged controversial period, Green did not hold it but sold to another leading corporate in Sri Lanka. Lakpro, the latest major shareholder of Austin Plantations, is particularly known for its focused strategy and innovative business model. It would be interesting to find out what has motivated Lakpro to make this investment. Could it be a strategy which might help their core competency?

This case study followed content review methodology and has been developed with the support of secondary data obtained from annual reports, web sites, company publications and other secondary sources.

In the ensuing section, the writer makes an attempt to elucidate the significance of having well managed working capital requirements of the company, how HR policy could be supportive to the sustainability of an organization. Prior researches have confirmed the significance of matching the characteristics of senior executives with requirements of strategies of their organizations. Firms that have achieved higher levels of “strategy-manager alignment” at both corporate and business unit levels were found to have correspondingly higher levels of organizational performance. Further this synergy could have brought well effective solutions for the industry crisis as well. Accordingly it is evident that there is a strategic gap where the said gap has sealed the fate of the Austin Plantations.