

**The Impact of Supervision on Work Satisfaction
As a Study on Machine Operator Employees of Samson Apparel Makers
(Pvt) Ltd**

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Presently manufacturing sector organizations faces a greater difficulty and it is noted that little attempt has been taken by the researchers to integrate the supervision with employee work satisfaction among operational workers in Sri Lankan literature. Hence problem of this study is to investigate the existing levels of supervision and employee work satisfaction what sort of relationship among supervision and work satisfaction, how supervision causes an impact of supervision on work satisfaction at Samson Apparel Makers (Pvt) Ltd. To analyze this condition, hypothesis was formulated using quantitative approach as a deductive study. The methodology adapted for this involves reviewing existing literature related to the research theme and primary data. Primary data have been collected through structured and standard questionnaires. The study was conducted by using a simple random sample of Samson Apparel Makers (Pvt) Ltd. Type of investigation was correlation and it was cross-sectional on time horizon. The unit of analysis was individual level. Operational employees were taken as respondents in this study. Measures of the study were of good quality after assuring reliability and validity. Data were collected from 135 machine operator employees of Samson Apparel Makers (Pvt) Ltd. In order to test the hypothesis that was concerned with positive impact between supervision and work satisfaction. The results of the study showed a significant and positive impact between supervision and work satisfaction was accepted. Further, this study also supported the view that the managers of Samson Apparel Makers (Pvt) Ltd. should take strategic steps to increase work satisfaction among the employees.

Keywords: *Emotional Balance, Guidance, Mental Agility, Supervision, Way of Communication, Work Satisfaction*

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