

## **Covid-19 and Human Resource Management Functions: A Short Discussion**

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The recent COVID-19 crisis has significantly transformed the style of management in most organizations. Many organizations are prohibited from conducting physical activities or any that involve mass gatherings. The restrictions have similarly urged human resources management to change their style of conducting daily functions, while also urging officers to take care of employees' wellbeing during the pandemic. COVID-19 has brought challenges to the team of human resources management. Therefore, the main objective of this paper is to communicate and discuss how human resources practitioners could respond to this pandemic with the many restrictions set by the government. A total of six main functions are discussed in this paper, namely recruitment and selection, training and development, rewards and compensation, performance management, law compliance, and labour relation. It goes on to suggest that an electronic human resources management (e-HRM) system could be useful to officers in this pandemic. Future researchers are suggested to conduct empirical studies to examine the effectiveness of e-HRM during future pandemics.

**Keywords:** *Coronavirus, Covid-19, e-HRM, Electronic Human Resource Management, Human Resource Management, Short Discussion*