

## **An Overview of Knowledge Management Orientation Literature and Future Directions**

Jayampathi, E. K.<sup>1</sup>, De Alwis, A. C.<sup>2</sup> and Razi, M. J. M.<sup>3</sup>

Knowledge is a credible asset which has a distinctive capability to add extra value to an organization. Managing the organizational knowledge facilitates an organization to overlook its goals and objectives and enhance the overall performance. Knowledge management behavior of an organization is discussed under the concept of knowledge Management Orientation (KMO). The KMO facilitates to understand the internal focused behavior of organizations in absorbing, organizing, sharing, and being opened to new knowledge sources. As one of the most important strategic resources of an organization, there is a growing interest among the scholars and the practitioners about the KMO. Although, the interest on KMO is widely spread all over the world, yet, a little attention has been given to integrate the findings of former surveys and assess the prevailing status of the research in this field. This study aims to conduct a systematic review of KMO research, to identify the various kinds of definitions of KMO, measurements of KMO, areas conducted KMO studies, research gaps addressed in KMO research, limitations confronted by the former studies and the future focus on the KMO research. By following multiple filtering processes, it was identified 35 scholarly works on KMO which have been published during the period of 2015-2020. The study reveals that there is a high potential for future studies in KMO in association with numerous fields of studies. Future scholars and practitioners who wish to conduct their studies on KMO can use the findings of this study as a motive to initiate their research works.

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<sup>1</sup> Faculty of Graduate Studies, University of Kelaniya, Sri Lanka/ Department of Management and Entrepreneurship, Faculty of Management and Finance, University of Ruhuna, Sri Lanka (*jayampathi2k@gmail.com*)

<sup>2</sup> Department of Human Resource Management, Faculty of Commerce and Management Studies, University of Kelaniya, Sri Lanka (*chamaru@kln.ac.lk*)

<sup>3</sup> Department of Commerce and Financial Management, Faculty of Commerce and Management Studies, University of Kelaniya, Sri Lanka (*razim@kln.ac.lk*)