

The Impact of Perceived Organizational Politics on Employee Turnover Intention: A Study Conducted among the Executive and Managerial Level Employees in a Selected Private Sector Organization

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The term organizational politics has been seen as detrimental to the smooth running of firms. It is a very much important aspect of organizational life with respect to its members as it influences various processes which ultimately affect employee turnover. This quantitative study investigates the impact of perceived organizational politics on employee turnover intention. The data was collected through a standard questionnaire by distributing among the executive and managerial level employees in a selected private sector organization in Sri Lanka. Data were analyzed using regression analysis. The implications, recommendations, limitations and future directions are also provided.

Keywords: *Perceived Organizational Politics, Employee Turnover Intention*

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