

The Organizational Factors that Influence to Employee Performance in Apparel Industry in Sri Lanka

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The main objective of this study is to identify the impact of factors that influence employees' performance in apparel companies in Sri Lanka. Data were gathered using a standard questionnaire from machine operators and simple random sampling technique was used to select the sample. According to results of the study, it was found that organizational factors (working environment, leadership style, organizational culture and motivation) positively influence the performance of machine operators of apparel companies in Sri Lanka.

Keywords: *Working Environment, Leadership Style, Organizational Culture, Motivation*

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