

Labour Movement from Private Sector to Public Sector and Drivers of Labour Movement in Sri Lanka

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Labour movement, especially seeking employment opportunities from one sector to another is a very common factor in the era of globalization. In the mixed economic system, labour moves between private sector and the public sector and vice versa. In the study “Labour Movement from Private Sector to Public Sector and Drivers of Labour Movement in Sri Lanka” it is intended to investigate the labour movement direction from private sector to public sector. The output will be compared with the findings on the literature that will help to prove the hypothesis of the research. The data was collected from purposely selected one public institute and two institutes of private sector using a questionnaire survey. A total of 27 employees from the Public Sector and 24 employees from the Private Sector were selected using systematic random sampling method. This represented 20% of the total population. The research revealed that 41% workers wished to move to the private sector from public sector while 71% workers wished to move from private sector to public sector. In conclusion, it clearly emphasized that more labourers in the private sector prefers to move to the public sector in Sri Lanka due to reasons such as pension, number of holidays, working hours, credit facilities and job security.

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