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**AN EMPIRICAL STUDY OF RELATIONSHIP BETWEEN TRAINING AND
JOB PERFORMANCE IN THE SEMI GOVERNMENT ORGANIZATIONS IN
SRI LANKA.**

By

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Abstract

Modern world organizations pay a great attention to improve the productivity in the organizations to face the competition successfully. Therefore organization need skillful workforce. Hence the managers consider training function as a key requirement to reshape their employees to face the competition. The Semi Government Organizations in Sri Lanka are highly concerned in training activities to develop employee's ability.

The purpose of this research is to identify whether training and development practices of Semi Government Organizations in Sri Lanka practically contribute to the improvement of it's employee's job performance. The scope of the research was enlarged to include identification of contribution of existing programmes for employee's job performance and find out how the employee's job performance are carried out in the Semi Government Organizations of Sri Lanka

This study is an analytical or hypotheses testing type research. For this study two Semi Government Organizations of Sri Lanka were selected. These organizations were National Water Supply and Drainage Board and Ceylon Electricity Board. Hundred Meter Readers were randomly selected. The data collected through questionnaires and interview.

The most important results of the study are training practice directly contribute to improvement of employee's job performance. There are positive relationship among existing training activities and improvement of employee's job related ability and job related motivation.

Key Words: Training, Employee Job Performance