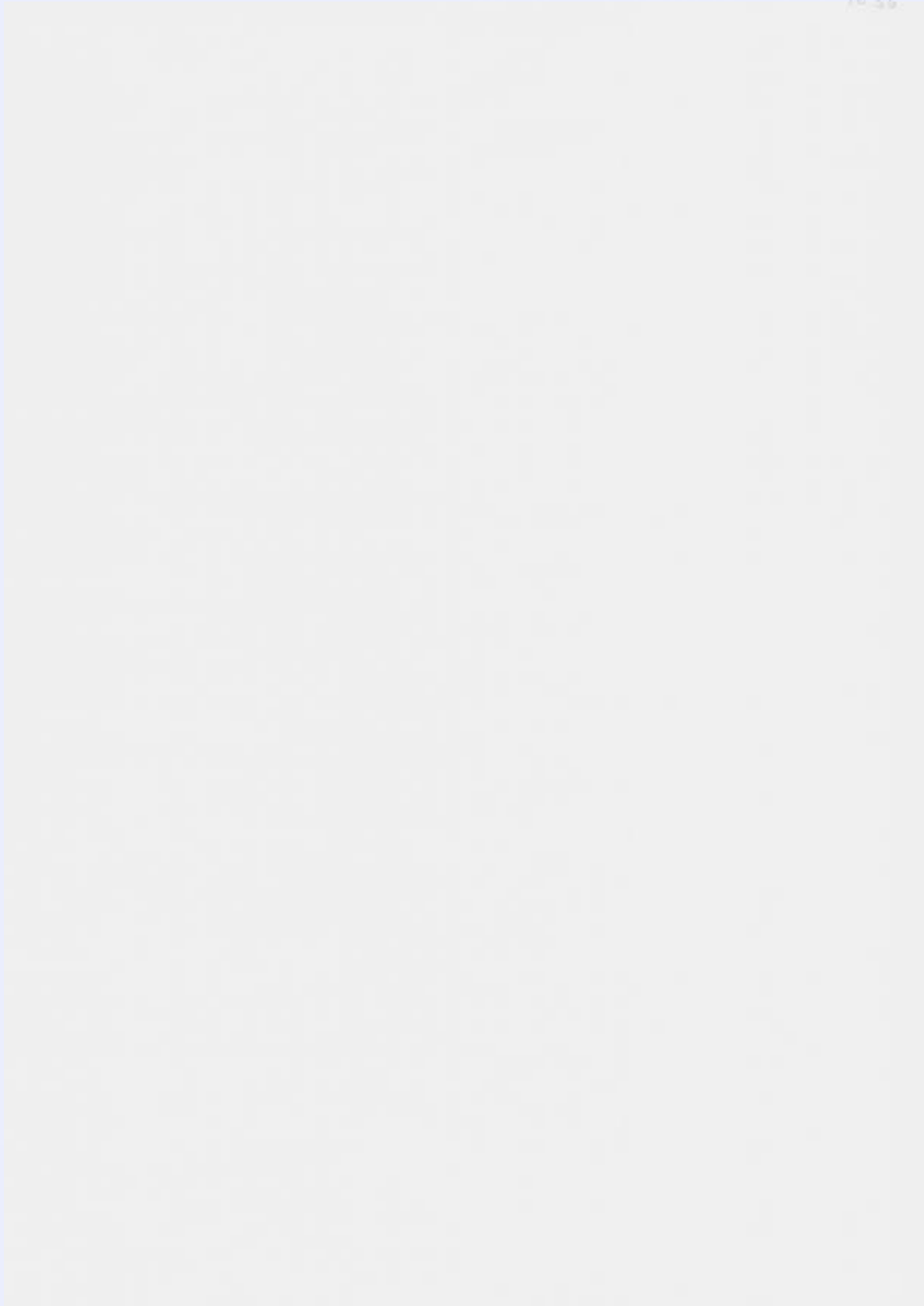


40

1036

1036



ප්‍රකෘත අංකය:	1036
වර්ග අංකය:	

Abstract

A corpus or a text corpus is a common term in Corpus Linguistics. It is the study of language. Corpus studies assist to study a discipline in a shorter period. The starting point for this study is a sample consideration of three Human Resource Management textbooks. This research was carried out to identify high frequency words in a corpus and to compile a list of Human Resource Management related words and phrases. The most obvious of this task is the ability to understand complex technical and academic words and phrases, especially Human Resource Management textbooks and recommended handbooks which are written in English language. Through this study, the researcher attempted to identify High Frequency words and phrases in three HRM related corpora and to make use of them to lessen the complexity of English Language. AntConc tool kit was used to identify the high frequency words. Human Resource Management related words which have occurred more than 50 times and all the technical terms which were in the list of indexes in all three books for this study were considered as HFWs. Accordingly, the researcher was able to form two categories of lists; a list of words and a list of phrases consist of 203 words and 319 phrases respectively. The words which are included in those lists can be identified as the commonly used technical terms in Human Resource Management. The study suggests designing a standard glossary or a handbook comprised with selected words and an English course for specific purposes.