

The Impact of Leadership Style on Innovative Work Behaviour During Covid-19 Pandemic in Oman

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All the organisations faced difficulties during the Covid19 pandemic, constant regulatory change and all the social, business and economically converted to protecting and safety. All work regulations change such as stay home, keep distance and wear mask for the personal protective. These obstacles of pandemics represent a new challenge for leaders, organizations and subordinates. The main question raises during the pandemic is how the leaders can draw and establish innovative work behaviour when all the employees working from home and what the leadership style could achieve and drive the organization toward success and sustain. On another side, there is a great chance for the researcher to investigate the effect of the Covid19 pandemic on leadership style and innovative work behaviour. The major findings of the previous literature conducted that leadership style has a significant positive effect on innovative work behaviour. Accordingly, This Research will study the impact of leadership style on innovative work behaviour, during the covid19 pandemic by obtained managers from the different sectors in Sultanate Oman. A random sample of 100 managers working in the two main cities (Salalah and Muscat) in Oman will be selected. The research instrument will adopt from the previous researcher. Statistical Package for the Social Sciences SPSS.25 will use for conducting the quantitative data analysis.

Keywords: *Leadership Style, Work Behaviour*