

THE IMPACT OF PERSONALITY TRAITS ON CAREER EXPECTATION WITH THE MEDIATION IMPACT OF CAREER DECISION MAKING STYLES AMONG UNIVERSITY STUDENTS

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The purpose of this research is to identify the impact of personality traits on career expectation with the mediation impact of career decision making styles among government university students in western province in Sri Lanka. There is less research context in Sri Lanka to test the relationship between personality traits and career Expectation. This study explored the relationship and examined the influence of personality traits, Career expectation and career decision making styles who study in state universities in Western province in Sri Lanka. This research is deductive research. This research was conducted using a quantitative research method. Western province state university students were chosen as the population of the study. The sample size was 140, data collection was done through a self-administered questionnaire. A Google form was created and distributed to collect data. Statistical Package for Social Science (SPSS) was used as a tool for data analysis. The data were analyzed used to measure the relationship between the variables and to test mediating impact of career decision making style in relationship between personality traits and career expectations. According to the findings shows that relationship between personality traits and career expectation has positive relationship. According to the results the relationship between personality traits and career decision making style has positive relationship and the findings shows career decision making styles and career expectations has positive relationship. The study findings provide valuable insights for university students for guide their future with the best career choices.

Keywords: *Career Expectation, Career Decision Making Style, Personality Traits*

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