

Work Family Conflict: An Empirical Study of Star Classified Hotels in Sri Lanka

Work Family Conflict: An Empirical Study of Star Classified Hotels in Sri Lanka

A. Thushel Jayaweera

Department of Human Resource Management, University of Kelaniya
e-mail : thushel_rmt@u Kelaniya.com

Abstract

The study attempts to empirically investigate the level of work family conflict and the impact of individual differences in terms of gender and marital status on work family conflict. Data from 219 hotel employees were selected from ten star classified hotels in Sri Lanka and the findings indicate that hotel employees experience high level of work to family conflict and moderate level of family to work conflict. The effect of gender was significant on work to family conflict and the effect of marital status was significant on family to work conflict. Implications are discussed.

Key Words: Family to work conflict, Gender and marital status, Star classified hotels, Work family conflict, Work to family conflict