

Impact of Work Motivation on Operational Level Employee's Performance in Leading Apparel Manufacturing firm In Sri Lanka

Nalanda S.L.¹ and Sangarandeniya Y.M.S.W.V.²

Employee Motivation is an important factor which effect a significant number of employees or productivity of an organization. This study is A systematic attempt was made to investigate the impact of worker motivation on performance. The purpose of this research is to identify the relationship between employee motivation and employee's performance. This research was conducted using a survey research strategy and quantitative research method. Sumithra Garments (Pvt) Ltd, weeraketiya employees were chosen as the population of the study. The sample size was 383, data collection was done through a self- administered questionnaire and Convenience sampling technique. A Google form was created and distributed to collect data. The number of employees who responded was 150 employees. Statistical Package for Social Science (SPSS), version 23.0 was used as a tool for data analysis and descriptive statistics, namely correlation was used to analyze data. While motivation is a vital cause of performance among Garment Workers being a responsible member of the work is another cause of worker motivation. Research done previously argues that there exists a positive relationship between employee Motivation and Employee performance. The Findings revealed that controlling employee.

Keywords: *Employee performance, Motivation, Pay, promotion, Training*

¹ Undergraduate, Department of Human Resource Management, Faculty of Commerce and Management Studies, University of Kelaniya, Sri Lanka [[slnalanda99@gmail.com]

² Senior Lecturer, Department of Human Resource Management, Faculty of Commerce and Management Studies, University of Kelaniya, Sri Lanka [sagarandeniya@kln.ac.lk]