

## **Impact of Workplace Spirituality on Employee Commitment**

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In today's challenging and competitive environment, organizations and institutes are making continuous effort to improve the employee commitment of their employees. The purpose of this study is to provide an empirical investigation of workplace spirituality and employee commitment. This study aimed to explore the impact of workplace spirituality on employee commitment. This study followed the deductive research approach. Further, it is a quantitative study done as a cross-sectional field study. Usable questionnaires were received from 52 respondents. Data were analyzed mainly using descriptive statistics, correlation analysis, and regression analysis. Correlation analysis results indicate that there is a significant positive relationship between workplace spirituality and employee commitment. Further, the regression analysis, results indicate that workplace spirituality significantly impacts employee commitment. Workplace spirituality is found to be a strong and consistent predictor of employee commitment. The findings of the study show the practical implications for managers and employees that how they could increase employee commitment level through improving workplace spirituality.

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