## The Effect of Supervisor's Participative Leadership Style on Employees Job Satisfaction: A Case of Brandix Apparel Solutions

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The study aims to examine the effect of the supervisor's participative leadership style on employee job satisfaction of one of the leading apparel companies in Sri Lanka. In order to carry out the study, 102 operational level employees were selected from Brandix Apparel Solutions for the statistical analysis of this research. A standard questionnaire was distributed in order to gather data from the operational level employees. Correlation and regression analysis were used to test hypotheses. The statistical results of this study show that there is a positive significant relationship between supervisor participative leadership style and employee's job satisfaction.

Keywords: Participative Leadership Style, Employee Job Satisfaction

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