Power Distance dimension deals with the fact that all individuals in societies are not equal. It expresses the attitude of the culture towards these inequalities amongst us. Power Distance is defined as the extent to which the less powerful members of institutions and organizations within a country expect and accept that power is distributed unequally. With a slightly high score of 80%, Sri Lanka is a relatively hierarchical society. This means that people accept a hierarchical order in which everybody has a place and which needs no further justification. Hierarchy in an organization is seen as reflecting inherent inequalities, centralization is popular, subordinates expect to be told what to do and the ideal boss is a benevolent autocrat.

The shift of the focus of education has changed in terms of the structural adjustments in policies of the IMF, and the World Bank, and other international lending organizations for underdeveloped and low-income countries. These organizations push their hidden agenda, such as cuts in government expenditures, market liberalization, currency devaluations, reductions of government subsidies, price controls, and most importantly the privatization of public services such as health and education. This level can be identified as opportunities for SAITM. SAITM has more external threats for their business so they should develop an appropriate business model to face this critical issue. Now, they face high risk, sometimes they can earn high return in future according to high return high risk theory.

It has been impossible to find a possible solution as the key question can be identified – ‘Can the Medical Education be provided by the Private Sector? It has not yet been understood. Hence it is too vital to understand the key issues and search for a possible solution immediately. We should dedicate to find the answer even though it is not visible. The efforts by SAITM may be considered admirable. But the efforts have failed. Singapore, the epitome of Asian capitalism doesn’t have a Private Medical College (Duke-National University of Singapore is a semi government graduate medical school largely funded by the government and attached to NUS). Therefore, the suggestion here to solve this issue is to join with the government and do the business as semi government business, medical faculty strongly control by the government.