

## **Empowerment of Women in Sri Lankan Apparel Industry: With Special Reference to Line Employees**

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The study sought to explain the functional background of empowerment initiatives undertaken in the apparel industry in Sri Lanka. Thus, the objective of the research was to understand and explain the relationship between structural empowerment and organizational commitment in an organizational environment focused on female line-workers. A sample of 295 female employees was selected based on the Anderson's method and questionnaires distributed based on quota sampling. Semi-structured questionnaire was used to get the responses. The collected data were analyzed using the univariate and bivariate statistical methods. As per the study it was found that the respondents were exhibiting a moderate level of organizational commitment. It was also proven that structural empowerment of line workers has a direct and positive effect on their level of organizational commitment. Studies in the field of women empowerment in various sectors such as medical, education and police could provide us with interesting insights into the socio fabric of our society.

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